# Social Economy Initiatives in the Romanian Orthodox Church: An Analysis of its Contribution to Community Development and Social Welfare

Constantin-Daniel Văduva Independent Researcher daniel@vaduva.eu

#### **Abstract**

The social economy has gained increasing recognition globally and at the European level as a distinct sector, situated between the traditional market and the public sector, with the primary aim of generating positive social impact rather than maximizing profit. This paper aims to explore the social economy initiatives undertaken by the Romanian Orthodox Church, analyzing how they align with social economy principles and contribute to community development and social welfare in Romania. Through qualitative research methods, the study analyzes how this representative institution implements principles of social economy within various charitable and social projects. The findings highlight the Romanian Orthodox Church's strategic use of economic solidarity, cooperative practices, and social entrepreneurship to promote sustainable community development and social inclusion in Romania.

Ke ywords: social economy, social welfare, Romanian Orthodox Church

J.E.L. classification: I31, L31, Z12

#### 1. Introduction

The social economy has gained increasing recognition globally and at the European level as a distinct sector, situated between the traditional market and the public sector, with the primary aim of generating positive social impact rather than maximizing profit (Monzón *et al*, 2008; Noya *et al*, 2007). In the age of globalization (Cornescu *et al*, 2004; Toma, 2005; Marinescu *et al*, 2015a), the European Commission defines the social economy as encompassing a diversity of enterprises and organizations – such as cooperatives, mutual societies, non-profit associations, and foundations, including social enterprises – that prioritize social and/or environmental objectives and reinvest most of their profits to fulfil their mission (European Commission, n.d.). In a context marked by persistent socio-economic challenges, from poverty and social exclusion to the need for sustainable development, social economy actors play a crucial role in offering innovative solutions and strengthening social cohesion (Laville, 2013).

In Romania, the Romanian Orthodox Church (BOR), as the majority religious institutions, is a social actor with an extensive national presence which has developed a complex network of philanthropic and social assistance activities over time. Recently, there has been an increasing orientation of these efforts towards specific social economy models, integrating principles of social entrepreneurship and economic sustainability within its projects. This evolution reflects a deeper understanding of the social economy's potential to generate not only punctual assistance but also long-term community development and inclusion for vulnerable groups (Toma, 2013a; Toma, 2013b). As highlighted by Cace *et al* (2011), the BOR's social programs have intensified and diversified, especially in the context of economic crises, demonstrating the Church's capacity to mobilize resources and respond to emerging needs.

This paper aims to explore the social economy initiatives undertaken by the Romanian Orthodox Church, analyzing how they align with social economy principles and contribute to community development and social welfare in Romania. The work will examine the types of initiatives developed, implementation strategies, and their impact, based on the premise that the BOR

strategically uses economic solidarity, cooperative practices, and social entrepreneurship to achieve its social objectives. The research is structured as follows: the second section presents the literature review. The research methodology is illustrated in the third section of the study. The fourth section exhibits the findings. The paper ends with conclusions.

#### 2. Literature review

The concept of social economy, although with deep historical roots in the cooperative and mutualist movements of the 19th century (Restakis, 2010), has been reconfigured and has gained new dimensions in recent decades. Polanyi (2001) criticized the tendency of the market economy to detach from society and emphasized the importance of re-embedding the economy in social relations, a central idea for understanding the social economy. The social economy is often described as a "third sector" (Monzón *et al*, 2008), distinct from the public sector (the state) and the private sector (the capitalist market), characterized by values such as solidarity, participatory democracy in governance, and the priority given to people and labor over capital in the distribution of income and surplus (Arthur *et al*, 2003).

Operational definitions of the social economy vary, but common elements include autonomy from the state, a decision-making process not based on capital ownership, and an explicit aim to serve community members or a general interest, rather than individual profit (Cace *et al*, 2011; Monzón *et al*, 2008). Social economy organizations, such as associations, foundations, cooperatives, and social enterprises, are key actors in providing social services, creating jobs, promoting social inclusion, and local development (Noya *et al*, 2007). All of them are socially responsible organizations (Toma, 2006; Toma, 2008a; Toma *et al*, 2011; Toma, 2012) which require effective and altruistic leadership (Marinescu *et al*, 2015b; Marinescu *et al*, 2015c; Toma *et al*, 2020a; Toma *et al*, 2020b; Toma, 2024a), lean (Naruo *et al*, 2007; Marinescu *et al*, 2008; Toma *et al*, 2022) and agile (Toma, 2023a) management, deep strategic thinking (Toma *et al*, 2016a; Toma *et al*, 2016b; Toma, 2023b), longlasting strategies (Toma *et al*, 2013a; Toma *et al*, 2016c; Toma 2024b), entrepreneurial behaviour (Marinescu *et al*, 2017a; Grădinaru *et al*, 2018; Hudea *et al*, 2021) combined with creativity (Toma *et al*, 2013b; Marinescu *et al*, 2016) and innovativeness (Toma *et al*, 2016d; Marinescu *et al*, 2017b), and continuous learning (Toma, 2008b; Marinescu *et al*, 2013).

Social entrepreneurship represents a dynamic component of the social economy, combining entrepreneurial ingenuity with a social mission (Nicholls, 2006; Zainea *et al*, 2020). Social entrepreneurs identify social problems and apply entrepreneurial principles to organize, create, and manage initiatives that produce sustainable social change (Bornstein *et al*, 2010). This can also include "Knowledge-Based Social Entrepreneurship," where innovation and knowledge play a central role in developing social solutions (Kabir, 2019).

The role of faith-based organizations (FBOs) in the social sphere and, implicitly, in the social economy, is significant, although sometimes under-theorized in mainstream literature. FBOs, including churches, often have extensive networks, moral legitimacy, and the capacity to mobilize volunteers and financial resources for social causes (Cnaan et al., cited in Arthur et al., 2003, although Cnaan's direct source is not in the provided bibliography, the idea is generally valid). In Romania, the Romanian Orthodox Church has a long tradition of philanthropic activities which, in the current context, are evolving towards structured forms of social economy. The study by Cace *et al* (2011) on the BOR's social programs during the economic crisis highlights this transition and the Church's ability to adapt and respond to pressing social needs. They argue that in a fluid space marked by crises, institutions like the Church can become anchors of stability and essential providers of social support, with religion becoming a refuge for people at risk of exclusion.

The concept of "social and solidarity economy" (Laville, 2013) further expands the framework, emphasizing the plurality of economic forms and the importance of solidarity as an organizing principle. This perspective is relevant for analyzing BOR initiatives, which often combine incomegenerating economic activities with a mission deeply rooted in Christian values of charity and helping one's neighbor. The BOR's contribution is manifested not only through direct services but also by promoting values such as hope, peace, and equity, considered necessary for Europe (Basilica.ro, 2022g).

However, the integration of FBOs into the social economy framework is not without challenges, including aspects related to governance, professionalization, transparency, and the relationship with the state and other secular actors in the social economy (Cace *et al*, 2011). The development of a favorable legal and institutional framework is essential to support and maximize the impact of these initiatives (Cace *et al*, 2011).

## 3. Research methodology

The research method used is qualitative, consisting of an in-depth documentary analysis of the initiatives of the BOR in the sphere of social economy. The sources include official websites of the Romanian Patriarchate, annual reports, academic articles and papers published on this topic. The thematic analysis method was used to identify the main characteristics of the social activities carried out by the BOR.

## 4. Findings

The analysis of documentary sources, mainly articles published by the Basilica.ro News Agency, Ziarul Lumina, and the Filantropia Federation, reveals an increasingly structured and diversified involvement of the Romanian Orthodox Church in the field of the social economy. This involvement materializes through a wide range of initiatives that aim not only for punctual aid but also for the creation of sustainable support and social integration mechanisms.

# Types of social economy initiatives developed by the Romanian Orthodox Church

The identified initiatives can be grouped into several main categories, reflecting the application of social economy principles in various fields of activity:

Social Services with a sustainability and integration component:

Social canteens and bakeries: The BOR has developed numerous social canteens that provide food to disadvantaged individuals. Some of these are evolving towards social economy models by integrating income-generating activities or by involving beneficiaries in activities. For example, the Archidiocese of Roman and Bacău inaugurated a mobile social canteen for 100 people (Basilica.ro, 2023c), demonstrating flexibility in reaching those in need. The Severin Filantropia Association inaugurated a bakery workshop with a religious specificity (Basilica.ro, 2021b), which, in addition to its social purpose, can generate income to support other philanthropic activities and may offer jobs. Another social bakery was established within the project "SOLIDAR" (SOLIDAR – Support for the relaunch of employees and the development of new social enterprises) in the Diocese of Severin and Strehaia (Basilica.ro, 2021c).

Care and assistance centers: The BOR manages numerous centers for the elderly, children, people with disabilities, and other vulnerable groups. A relevant example is the new palliative care clinic in Botoşani, consecrated by His Eminence Teofan, which underscores the importance of caring for one's neighbor (Basilica.ro, 2023f). The "Sf. Voievod Ştefan cel Mare" Social Settlement in Hârja, Bacău County, diversified its social services with the support of the Bacău County Council and marked five years of activity by consecrating new premises, indicating development and consolidation of the services offered (Basilica.ro, 2023e; Basilica.ro, 2021a). The Archdiocese of Iași began the construction of the "Sf. Emilia" Maternal Center during the Month for Life, addressing mothers and children in difficult situations (Basilica.ro, 2023h).

# • Work Integration Social Enterprises (WISEs):

These are social economy structures whose main purpose is the labor market integration of people who are difficult to employ.

Production workshops: In addition to the aforementioned bakery, social enterprises were established in Alba County with European funds, including tailoring, candle-making, and bakery workshop (Basilica.ro, 2018). These provide jobs and vocational training for people from vulnerable groups. A new social project in the Diocese of Severin, "Social Economy Business," aimed to establish five social enterprises, including a candle factory, a car wash, and a carpet laundry, with the goal of creating 25 jobs for vulnerable individuals (Basilica.ro, 2020b). A new social economy

structure was also inaugurated in Drobeta Turnu Severin, aiming to create jobs for people from vulnerable groups (Basilica.ro, 2024).

Shops with monastic and artisanal products: The Archdiocese of Suceava and Rădăuţi inaugurated a shop with natural products in Câmpulung Moldovenesc (Basilica.ro, 2023g). These shops not only promote products made in monasteries or by local artisans but can also function as social enterprises, with revenues directed towards the Church's social works.

#### • Social Entrepreneurship and Community Development Projects:

The BOR is also involved in promoting the concept of social entrepreneurship and in developing projects that stimulate the local economy with a social purpose. The social entrepreneurship project "SOLIDAR" was presented in Covasna and Harghita, indicating the dissemination of good practices and encouragement of local initiatives (Basilica.ro, 2022f). Also, a social economy project in the Archdiocese of Vad, Feleac, and Cluj, named "ECOSOCIAL", aimed to establish 8 social enterprises and create 40 jobs (Basilica.ro, 2022a). These projects often benefit from European funding, demonstrating the BOR's ability to access and manage such funds. The impact of jobs generated by the social economy is a topic of interest, highlighting the direct economic benefits brought to communities (Basilica.ro, 2023d).

## • Training, Consultancy, and Awareness Activities:

In addition to concrete initiatives, the BOR is also involved in training activities in the field of social economy and in promoting this model. The organization of an international symposium on social economy in Sibiu (Basilica.ro, 2023i) demonstrates the commitment to the theoretical and practical development of the sector. The BOR also participates in European consultations, conveying values such as hope, peace, and equity, essential for harmonious social development (Basilica.ro, 2022g). The need for cooperation between the State and Religious Denominations for the good of society is also emphasized, an important aspect for creating an environment favorable to the social economy (Basilica.ro, 2019).

Platforms such as Ziarul Lumina (Filantropie section) and Federația Filantropia (Proiecte section) centralize and present a multitude of such initiatives at the national level, illustrating the scale of the BOR's involvement (Ziarul Lumina, n.d.; Federația Filantropia, n.d.). For example, the Archdiocese of Alba Iulia reported expenditures of 6.6 million euros in 2021 to support vulnerable people, a considerable sum reflecting the extent of social efforts, part of which is undoubtedly directed towards or through social economy structures (Basilica.ro, 2022e).

The social economy initiatives of the Romanian Orthodox Church, as revealed by the analyzed data, demonstrate a clear alignment with the fundamental principles of the social economy, as defined in the specialized literature (Noya *et al*, 2007; Monzón *et al*, 2008; European Commission, n.d.).

Economic solidarity and the primacy of the person: The main mission of these initiatives is to support vulnerable individuals and groups – the unemployed, people with disabilities, victims of domestic violence, single mothers, the elderly, disadvantaged children. The emphasis is on human dignity and providing opportunities, not just material assistance. This aspect is consistent with Polanyi's (2001) critique of the dehumanization of the economy and the call for its re-embedding in social values.

Social entrepreneurship: The BOR demonstrates an increasing capacity to adopt entrepreneurial models to solve social problems (Nicholls, 2006; Bornstein and Davis, 2010). The establishment of bakeries, production workshops, shops, and other income-generating structures, whose profits are reinvested for social purposes or which employ people from vulnerable groups, are clear examples of social entrepreneurship. Projects like "SOLIDAR" or "ECOSOCIAL" indicate a strategic approach to promoting this type of entrepreneurship.

Cooperative and partnership practices: Although detailed information about the internal governance structure of these entities is not always explicit in the analyzed sources, the nature of many projects suggests a collaborative approach. Partnerships with local authorities (e.g., Bacău County Council), access to European funds, and collaboration within networks such as the Filantropia Federation indicate an understanding of the importance of cooperation in achieving social objectives, a central aspect in the cooperative and solidarity economy (Restakis, 2010; Laville, 2013).

Sustainable community development and social inclusion: By creating jobs, providing essential services (health, education, care), vocational training, and support for labor market integration, BOR initiatives contribute to the sustainable development of local communities and to increasing social inclusion. They represent a form of "social capital" and contribute to strengthening the social fabric, especially in rural or disadvantaged areas.

The BOR's involvement in the social economy also aligns with the findings of Cace et al. (2011) regarding the Church's active role in mitigating the effects of economic crises and providing social services where the state cannot cover all needs. A transition is observed from traditional philanthropy, based on charity, to more complex social economy models that emphasize autonomy, sustainability, and long-term impact. This evolution can be seen as a "humanizing of the economy" at the microsocial level, in the spirit of Restakis's (2010) ideas.

However, for a more in-depth analysis, future research would be needed to examine in detail the governance models of these social enterprises, their long-term financial sustainability, the measured impact on beneficiaries, and the specific challenges they face (e.g., regarding professionalization, market access, competition, etc.), aspects mentioned as relevant in the specialized literature (Cace et al., 2011). It is also important to explore how these initiatives integrate into broader local and national development strategies.

# 5. Conclusions

This paper has explored the social economy initiatives undertaken by the Romanian Orthodox Church, highlighting their significant role in community development and promoting social welfare in Romania. The analysis, based on qualitative methods and the examination of public documentary sources, has revealed an extensive and diversified involvement of the BOR in this field, moving beyond the traditional framework of philanthropy to adopt specific models of social entrepreneurship and work integration social enterprises.

The main findings indicate that the BOR has developed a considerable network of social economy units, including social services with a sustainability component (social canteens, bakeries, care centers), work integration social enterprises (production workshops, shops with monastic products), social entrepreneurship projects, and training and awareness activities. These initiatives are implemented at the diocesan level, often in partnership with local authorities or by accessing European funds, and are coordinated and promoted through structures such as the Filantropia Federation.

The study underscores the Church's strategic use of social economy principles – economic solidarity, cooperative practices (in the broad sense of collaboration), and social entrepreneurship – to achieve its social objectives. These initiatives concretely contribute to the social inclusion of vulnerable groups, job creation, the provision of essential services, and the sustainable development of local communities. They reflect an adaptation of the Church's traditional mission to the contemporary socio-economic context, demonstrating its capacity to innovate and respond effectively to societal needs.

The BOR's contribution to the Romanian social economy is, therefore, substantial, aligning with European efforts to promote a more inclusive and social welfare-oriented economic model. As discussed, these actions fit within the theoretical concepts of the social economy, the third sector, and social entrepreneurship, offering a concrete example of how a faith-based organization can play an active and transformative role in society.

The main limitation of this study lies in the exclusive use of public data, which may offer a partial picture. Future research could deepen the analysis through detailed case studies, interviews with involved actors (managers of social enterprises, beneficiaries, BOR representatives), and quantitative evaluations of the socio-economic impact of these initiatives. A comparative analysis with similar initiatives by other religious denominations or secular organizations in Romania and other countries would also be useful.

In conclusion, the social economy initiatives of the Romanian Orthodox Church represent a vital component of efforts to combat poverty and social exclusion in Romania, demonstrating a profound commitment to community development and the promotion of an economy with a human face.

#### 6. References

- Arthur, L., Scott Cato, M., Keenoy, T. and Smith, R., 2003. Developing an operational definition of the social economy. *Journal of Co-operative Studies*, 36(3), pp.163-189. https://doi.org/10.61869/UJRD2502
- Basilica.ro., 2018. Întreprinderi sociale înființate cu fonduri europene în județul Alba. [Social Enterprises Established with European Funds in Alba County]. [online] Available at: <a href="https://basilica.ro/intreprinderi-sociale-infiintate-cu-fonduri-europene-in-judetul-alba/">https://basilica.ro/intreprinderi-sociale-infiintate-cu-fonduri-europene-in-judetul-alba/</a> [Accessed 30 April 2025].
- Basilica.ro., 2019. Cultivarea cooperării dintre Stat şi Culte, o necesitate practică pentru binele societății. [Cultivating Cooperation between the State and Religious Denominations, a Practical Necessity for the Good of Society]. [online] Available at: <a href="https://basilica.ro/cultivarea-cooperarii-dintre-stat-si-culte-o-necesitate-practica-pentru-binele-societatii/">https://basilica.ro/cultivarea-cooperarii-dintre-stat-si-culte-o-necesitate-practica-pentru-binele-societatii/</a> [Accessed 20 April 2025].
- Basilica.ro., 2020a. Aşezământul social "Sf. Voievod Ştefan cel Mare" din Hârja, la cinci ani de activitate: Au fost sfințite noi sedii ale instituției. [The "St. Stephen the Great" Social Settlement in Hârja, Five Years of Activity: New Premises of the Institution Were Consecrated]. [online] Available at: <a href="https://basilica.ro/asezamantul-social-sf-voievod-stefan-cel-mare-din-harja-la-cinci-ani-de-activitate-au-fost-sfintite-noi-sedii-ale-institutiei/">https://basilica.ro/asezamantul-social-sf-voievod-stefan-cel-mare-din-harja-la-cinci-ani-de-activitate-au-fost-sfintite-noi-sedii-ale-institutiei/</a> [Accessed 30 March 2025].
- Basilica.ro., 2020b. Un nou proiect social în Episcopia Severinului: Cinci întreprinderi sociale vor crea 25 de locuri de muncă. [A New Social Project in the Diocese of Severin: Five Social Enterprises Will Create 25 Jobs]. [online] Available at: <a href="https://basilica.ro/un-nou-proiect-social-in-episcopia-severinului-2/">https://basilica.ro/un-nou-proiect-social-in-episcopia-severinului-2/</a> [Accessed 30 March 2025].
- Basilica.ro., 2021a. Asociația "Sf. Voievod Ștefan cel Mare" Hârja își diversifică serviciile sociale cu ajutorul Consiliului Județean Bacău. ["St. Stephen the Great" Association in Hârja Diversifies Its Social Services with the Help of the Bacău County Council]. [online] Available at: <a href="https://basilica.ro/asociatia-sf-voievod-stefan-cel-mare-harja-isi-diversifica-serviciile-sociale-cu-ajutorul-consiliului-judetean-bacau/">https://basilica.ro/asociatia-sf-voievod-stefan-cel-mare-harja-isi-diversifica-serviciile-sociale-cu-ajutorul-consiliului-judetean-bacau/</a> [Accessed 30 March 2025].
- Basilica.ro., 2021b. Asociația Filantropia Severin a inaugurat un atelier de panificație cu specific bisericesc. [The Philanthropy Association of Severin Inaugurated a Church-Specific Bakery Workshop].
   [online] Available at: <a href="https://basilica.ro/asociatia-filantropia-severin-a-inaugurat-un-atelier-de-panificatie-cu-specific-bisericesc/">https://basilica.ro/asociatia-filantropia-severin-a-inaugurat-un-atelier-de-panificatie-cu-specific-bisericesc/</a> [Accessed 25 April 2025].
- Basilica.ro., 2021c. Brutărie socială la Episcopia Severinului şi Strehaiei. [Social Bakery at the Diocese of Severin and Strehaia]. [online] Available at: <a href="https://basilica.ro/proiectul-de-antreprenoriat-social-solidare-prezentat-in-covasna-si-harghita/">https://basilica.ro/proiectul-de-antreprenoriat-social-solidare-prezentat-in-covasna-si-harghita/</a> [Accessed 31 March 2025].
- Basilica.ro., 2022a. Proiect de economie socială în Arhiepiscopia Vadului, Feleacului şi Clujului: 8 întreprinderi sociale, 40 de noi locuri de muncă. [Social Economy Project in the Archdiocese of Vad, Feleac and Cluj: 8 Social Enterprises, 40 New Jobs]. [online] Available at: <a href="https://basilica.ro/proiect-de-economie-sociala-in-arhiepiscopia-vadului-feleacului-si-clujului/">https://basilica.ro/proiect-de-economie-sociala-in-arhiepiscopia-vadului-feleacului-si-clujului/</a> [Accessed 30 March 2025].
- Basilica.ro., 2022b. Arhiepiscopia Alba Iuliei a cheltuit 6,6 milioane euro în 2021 pentru a sprijini persoanele vulnerabile. [The Archdiocese of Alba Iulia Spent 6.6 Million Euros in 2021 to Support Vulnerable People]. [online] Available at: <a href="https://basilica.ro/arhiepiscopia-alba-iuliei-a-cheltuit-66-milioane-euro-in-2021-pentru-a-sprijini-persoanele-vulnerabile/">https://basilica.ro/arhiepiscopia-alba-iuliei-a-cheltuit-66-milioane-euro-in-2021-pentru-a-sprijini-persoanele-vulnerabile/</a> [Accessed 22 April 2025].
- Basilica.ro., 2022c. Proiectul de antreprenoriat social "Solidar", prezentat în Covasna și Harghita. [The Social Entrepreneurship Project "Solidar", Presented in Covasna and Harghita]. [online] Available at: <a href="https://basilica.ro/proiectul-de-antreprenoriat-social-solidare-prezentat-in-covasna-si-harghita/">https://basilica.ro/proiectul-de-antreprenoriat-social-solidare-prezentat-in-covasna-si-harghita/</a> [Accessed 22 April 2025].
- Basilica.ro., 2022d. Aportul Bisericii în consultarea europeană: Transmite speranță, pace, echitate valori de care Europa are nevoie. [The Church's Contribution to the European Consultation: It Conveys Hope, Peace, Equity Values Europe Needs]. [online] Available at: <a href="https://basilica.ro/aportul-bisericii-in-consultarea-europeana-transmite-speranta-pace-echitate-valori-de-care-europa-are-nevoie/">https://basilica.ro/aportul-bisericii-in-consultarea-europeana-transmite-speranta-pace-echitate-valori-de-care-europa-are-nevoie/</a> [Accessed 22 April 2025].
- Basilica.ro., 2023a. Arhiepiscopia Romanului și Bacăului a inaugurat o cantină socială mobilă care va deservi 100 de persoane. [The Archdiocese of Roman and Bacău Inaugurated a Mobile Social Canteen to Serve 100 People]. [online] Available at: <a href="https://basilica.ro/arhiepiscopia-romanului-si-bacaului-a-inaugurat-o-cantina-sociala-mobila-care-va-deservi-100-de-persoane/">https://basilica.ro/arhiepiscopia-romanului-si-bacaului-a-inaugurat-o-cantina-sociala-mobila-care-va-deservi-100-de-persoane/</a> [Accessed 22 April 2025].
- Basilica.ro., 2023b. Impactul locurilor de muncă generate de economia socială. [The Impact of Jobs Generated by the Social Economy]. [online] Available at: <a href="https://basilica.ro/impactul-locurilor-de-munca-generate-de-economia-sociala/">https://basilica.ro/impactul-locurilor-de-munca-generate-de-economia-sociala/</a> [Accessed 22 April 2025].

- Basilica.ro., 2023c. Aşezământul Social "Sf. Voievod Ștefan cel Mare" Hârja: Noi sedii sfințite la 5 ani de activitate. ["St. Stephen the Great" Social Settlement in Hârja: New Premises Consecrated at 5 Years of Activity]. [online] Available at: <a href="https://basilica.ro/asezamantul-social-sf-voievod-stefan-cel-mare-din-harja-la-cinci-ani-de-activitate-au-fost-sfintite-noi-sedii-ale-institutiei/">https://basilica.ro/asezamantul-social-sf-voievod-stefan-cel-mare-din-harja-la-cinci-ani-de-activitate-au-fost-sfintite-noi-sedii-ale-institutiei/</a> [Accessed 22 April 2025].
- Basilica.ro., 2023d. IPS Teofan la sfinţirea noii clinici de paliaţie din Botoşani: Îngrijindu-i pe alţii acum, asigurăm îngrijirea noastră. [His Eminence Teofan at the Consecration of the New Palliative Care Clinic in Botoşani: By Caring for Others Now, We Ensure Our Own Care]. [online] Available at: <a href="https://basilica.ro/ips-teofan-la-sfintirea-noii-clinici-de-paliatie-din-botosani-ingrijindu-i-pe-altii-acum-asiguram-ingrijirea-noastra/">https://basilica.ro/ips-teofan-la-sfintirea-noii-clinici-de-paliatie-din-botosani-ingrijindu-i-pe-altii-acum-asiguram-ingrijirea-noastra/</a> [Accessed 29 April 2025].
- Basilica.ro, 2023e. Câmpulung Moldovenesc: Arhiepiscopia Sucevei şi Rădăuţilor a inaugurat un magazin cu produse naturiste. [Câmpulung Moldovenesc: The Archdiocese of Suceava and Rădăuţi Inaugurated a Shop with Natural Products]. [online] Available at: <a href="https://basilica.ro/campulung-moldovenesc-arhiepiscopia-sucevei-si-radautilor-a-inaugurat-un-magazin-cu-produse-naturiste/">https://basilica.ro/campulung-moldovenesc-arhiepiscopia-sucevei-si-radautilor-a-inaugurat-un-magazin-cu-produse-naturiste/</a>
   [Accessed 29 April 2025].
- Basilica.ro., 2023f. În Luna pentru Viață, Arhiepiscopia Iașilor începe construcția Centrului maternal "Sf. Emilia". [During the Month for Life, the Archdiocese of Iași Begins Construction of the "St. Emilia" Maternal Center]. [online] Available at: <a href="https://basilica.ro/in-luna-pentru-viata-arhiepiscopia-iasilor-incepe-constructia-centrului-maternal-sf-emilia/">https://basilica.ro/in-luna-pentru-viata-arhiepiscopia-iasilor-incepe-constructia-centrului-maternal-sf-emilia/</a> [Accessed 29 April 2025].
- Basilica.ro., 2023g. Simpozion internaţional despre economia socială, la Sibiu. [International Symposium on Social Economy, in Sibiu]. [online] Available at: <a href="https://basilica.ro/simpozion-international-despre-economia-sociala-la-sibiu/">https://basilica.ro/simpozion-international-despre-economia-sociala-la-sibiu/</a> [Accessed 01 May 2025].
- Basilica.ro., 2024. O nouă structură de economie socială inaugurată la Drobeta Turnu Severin. [A New Social Economy Structure Inaugurated in Drobeta Turnu Severin]. [online] Available at: <a href="https://basilica.ro/o-noua-structura-de-economie-sociala-inaugurata-la-drobeta-turnu-severin/">https://basilica.ro/o-noua-structura-de-economie-sociala-inaugurata-la-drobeta-turnu-severin/</a> [Accessed 02 May 2025].
- Bornstein, D. and Davis, S., 2010. Social Entrepreneurship: What Everyone Needs to Know. New York, NY: Oxford University Press. http://dx.doi.org/10.1093/wentk/9780195396348.001.0001
- Cace, S., Arpinte, D., Cace, C. and Cojocaru, Ş., 2011. The Social Economy. An Integrating Approach. *Transylvanian Review of Administrative Sciences*, 33, pp.49-66.
- Cace, C., Cace, S. and Nicolaescu, V., 2011. The Social Programs Run by the Romanian Orthodox Church During the Period of the Economic Crisis. *Journal of Social Research and Intervention*, 35, pp.28-45.
- Cornescu, V., Curteanu, D., Marinescu P. and Toma, S.-G., 2004. *Management from Theory to Practice*. Bucharest: University of Bucharest Publishing House.
- European Commission. (n.d.). About the Social Economy. Social Economy Gateway. [online] Available
  at: <a href="https://social-economy-gateway.ec.europa.eu/about-social-economy\_en">https://social-economy-gateway.ec.europa.eu/about-social-economy\_en</a> [Accessed 03 May
  2025].
- Federația Filantropia. (n.d.). *Proiecte. [Projects]*. [online] Available at: <a href="https://federatia-filantropia.ro/proiecte/">https://federatia-filantropia.ro/proiecte/</a> [Accessed 04 May 2025].
- Grădinaru, C., Toma, S.-G. and Marinescu, P., 2018. Entrepreneurial Thinking in the Educational System. In: Risso, M. and Testarmata, S., eds. 2018. *Value Sharing for Sustainable and Inclusive Development*. Hershey: IGI Global. pp. 29-48. https://doi.org/10.4018/978-1-5225-3147-0.ch002
- Hudea, O.S., Toma, S.-G. and Burcea, M., 2021. A non-parametric analysis of the relationship between business experience and entrepreneurial intention of final-year university students. *Mathematics*, 9(16), pp.1955-1976. <a href="https://doi.org/10.3390/math9161955">https://doi.org/10.3390/math9161955</a>
- Kabir, M.N., 2019. Knowledge-Based Social Entrepreneurship: Understanding Knowledge Economy, Innovation, and the Future of Social Entrepreneurship. London: Palgrave. <a href="http://dx.doi.org/10.1057/978-1-137-34809-8">http://dx.doi.org/10.1057/978-1-137-34809-8</a>
- Laville, J.-L., 2013. The Social and Solidarity Economy: A Theoretical and Plural Framework. Draft paper prepared for the UNRISD Conference Potential and Limits of Social and Solidarity Economy, 6-8 May 2013, Geneva, Switzerland: UNRISD.
- Marinescu, P. and Toma, S.-G., 2008. Implementing Lean Management in the Romanian Industry. In:
   T. Koch, ed., 2008. Lean Business Systems and Beyond. New York: Springer. pp.269-276. https://doi.org/10.1007/978-0-387-77249-3
- Marinescu, P. and Toma, S.-G., 2013. Training programs- Training and development alternatives for students. *Procedia Economics and Finance*, 6, pp.306-312. <a href="https://doi.org/10.1016/S2212-5671(13)00144-5">https://doi.org/10.1016/S2212-5671(13)00144-5</a>
- Marinescu, P. and Toma, S.-G., 2015a. *Management*. Bucharest: Bucharest University Publishing House.

- Marinescu, P. and Toma, S.-G., 2015b. Unconventional leadership. *Manager*, 21, pp.135-144.
- Marinescu, P., Toma, S.-G. and Ştefan, C.-A., 2015c. Leadership for the virtual age. *Ovidius University Annals- Economic Sciences Series*, 15(2), pp.283-286.
- Marinescu, P., Constantin, I and Toma, S.-G., 2016. Creativity, innovation and the perspectives of management. *Management and Economics Review*, 1(2), pp.71-81.
- Marinescu, P., Toma, S.-G., Miulescu, G.-F. and Grădinaru, C., 2017a. Entrepreneurship: from education to innovation. *Manager*, 26, pp.146-156.
- Marinescu, P. and Toma, S.-G., 2017b. Creativity and innovation in management. *Manager*, 25, pp.147-154.
- Monzón, J. L. and Chaves, R., 2008. The European Social Economy: Concept and Dimensions of the Third Sector. Annals of Public and Cooperative Economics, 79(3-4), pp.549-577.
- Naruo, S. and Toma, S.-G., 2007. From Toyota Production System to Lean Retailing: Lessons from Seven-Eleven Japan. In: J. Olhager and F. Persson, eds., 2007. *Advances in Production Management Systems*. New York: Springer. pp. 387-395. https://doi.org/10.1007/978-0-387-74157-4
- Nicholls, A., ed., 2006. Social Entrepreneurship: New Models of Sustainable Social Change. Oxford: Oxford University Press. http://dx.doi.org/10.1093/oso/9780199283873.001.0001
- Noya, A. and Clarence, E., eds., 2007. The Social Economy: Building Inclusive Economies, Local Economic and Employment Development (LEED), OECD Publishing, Paris, https://doi.org/10.1787/9789264039889-en.
- Polanyi, K., 2001. The Great Transformation: The Political and Economic Origins of Our Time. 2<sup>nd</sup> ed. Boston: Beacon Press.
- Restakis, J., 2010. *Humanizing the Economy: Co-operatives in the Age of Capital*. Gabriola Island: New Society Publishers.
- Toma, S.-G., 2005. Fordism, postfordism and globalization. Amfiteatru Economic, 7(17), pp. 135-138.
- Toma, S.-G., 2006. From quality to the corporate social responsibility. *Amfiteatru Economic*, 8(20), pp.145-149.
- Toma, S.-G., 2008a. Social responsibility and corporate citizenship in 21st century. *Amfiteatru Economic*, 10(23), pp.80-85.
- Toma, S.-G., 2008b. Mintzberg on organisations. *Manager*, 7, pp.118-121.
- Toma, S.-G., Burcea, M. and Papuc, R., 2011. The social responsibility of organizations in times of crisis: The case of Toyota Motor Company. *Ovidius University Annals- Economic Sciences Series*, 11(2), pp.1274-1278.
- Toma, S.-G., 2012. A pilot study on the relationships among organizational learning, change, and sustainability in a responsible Romanian higher education institution. *Amfiteatru Economic*, 14(32), pp.420-435.
- Toma, S.-G., 2013a. Responsabilitatea socială a organizațiilor, pilon al dezvoltării durabile în economia de piață. Studiu de caz: Facultatea de Administrație și Afaceri, Universitatea din București. [The Social Responsibility of Organizations, a Pillar of Sustainable Development in the Market Economy. Case Study: Faculty of Administration and Business, University of Bucharest]. Buharest: Expert & Romanian Academy Publishing House.
- Toma, S.-G., 2013b. *Economia Întreprinderii*. [Enterprise economics]. Bucharest: Bucharest University Publishing House.
- Toma, S.-G. and Marinescu, P., 2013c. Global strategy: the case of Nissan Motor Company. *Procedia Economics and Finance*, 6, pp.418-423. <a href="https://doi.org/10.1016/S2212-5671(13)00157-3">https://doi.org/10.1016/S2212-5671(13)00157-3</a>
- Toma, S.-G., Bratu, A. and Burcea, M., 2013b. When business strategy meets creativity. *Network Intelligence Studies*, 2, pp.148-153.
- Toma, S.-G., Marinescu, P. and Constantin, I., 2016a. *Approaches to strategic thinking in business organizations*. Proceedings of the 10th International Conference on Business Excellence, Academy of Economic Studies, Bucharest, Romania, pp.184-191. [online] Available at: <a href="https://accord.edu.so/course/material/energy-and-climate-change-289/pdf\_content">https://accord.edu.so/course/material/energy-and-climate-change-289/pdf\_content</a> [Accessed 9 May 2025].
- Toma, S.-G., Marinescu, P. and Grădinaru, C., 2016b. Strategic planning and strategic thinking. *Revista Economică*, 68(5), pp.68-175.
- Toma, S.-G. and Grădinaru, C., 2016c. From military strategy to business strategy. *Strategii Manageriale*, 31(1), pp.227-233.
- Toma, S.-G., Felea, M. and Dobrea, M., 2016d. Linking innovation to business models: The case of LEGO. In: R. Pamfilie, V. Dinu, L. Tăchiciu, D. Pleșea, C. Vasiliu eds. *2nd BASIQ International Conference on New Trends in Sustainable Business and Consumption*. 2016. Bucharest: ASE, pp.301-

- 309. [online] Available at: <a href="https://www.conference.ase.ro/papers/2016/1635.pdf">https://www.conference.ase.ro/papers/2016/1635.pdf</a> [Accessed 7 May 2025].
- Toma, S.-G., Catană, Ş.-A., Grădinaru, C. and Zainea, L., 2020a. Leadership and wisdom. *Manager*, 31, pp.86-92.
- Toma, S.-G., Catană, Ş.-A. and Grădinaru, C., 2020b. Leadership: An overview. Manager, 32(1), pp.51-59.
- Toma, S.-G., Catană, Ş.-A. and Grădinaru, C., 2022. Decoding the lean enterprise. Ovidius University Annals- Economic Sciences Series, 22(1), pp.762-767. https://doi.org/10.61801/OUAESS.2022.1.102
- Toma, S.-G., 2023a. The age of agile enterprises. *Ovidius University Annals- Economic Sciences Series*, 23(1), pp.822-828. https://doi.org/10.61801/OUAESS.2023.1.107
- Toma, S.-G., 2023b. Corporate strategy and business strategy. *Annals of the "Constantin Brâncuşi" University of Târgu-Jiu, Economy Series*, 3, pp.82-88.
- Toma, S.-G., 2024a. Effective leadership: The Ferguson Way. *Annals of "Constantin Brâncuși" University of Târgu-Jiu, Economy Series*, 6(2), pp.140-147.
- Toma, S.-G., 2024b. A glimpse into the evolution of strategy in business. *Contemporary Economy Journal*, 9(4), pp.6-13.
- Zainea, L. N., Toma, S.-G., Marinescu, P. and Chiţimiea, A., 2020. Combating unemployment through social entrepreneurship in the European context. *Business Ethics and Leadership*, 4(4), pp.85-98. https://doi.org/10.21272/bel.4(4).85-98.2020
- Ziarul Lumina. (n.d.). *Filantropie*. [Philanthropy] [online] Available at: <a href="https://ziarullumina.ro/filantropie/">https://ziarullumina.ro/filantropie/</a> [Accessed 30 May 2025].